

International Association of Fire Fighters, Local 230
2010-2011 Total Compensation Profile

TOP STEP FIRE FIGHTER¹

	Current Compensation	10.82% Pay Reduction
Base Pay	\$98,238	\$87,609
Holiday-In-Lieu (5.623%)	\$5,524	\$4,926
Anti-Terrorist Training Pay (2.00%)	\$1,965	\$1,752
Education and Training	\$910	\$910
EMT	\$2,947	\$2,628
Uniform Allowance	\$495	\$495
Total Cash Compensation²	\$110,079	\$98,321
Retirement Contribution (44.16%)	\$46,689	\$41,637
Unemployment Insurance	\$305	\$272
Health Insurance ³	\$13,016	\$13,016
Dental Insurance (PPO) ³	\$1,271	\$1,271
Life Insurance	\$24	\$24
EAP	\$253	\$253
Other Benefits	\$61,558	\$56,473
Total Pay and Benefits⁴	\$171,637	\$154,794
Cost of 10% Total Compensation	\$17,164	
Total Compensation Savings		\$16,843
% of Total Compensation Savings		9.8%

Notes and Comments

¹ Fire Fighter classification is eligible for overtime.

² Does not include premium pays or FLSA overtime for employees on a 56hr work week based on their regular schedule.

³ Assumes employee is enrolled in family health and dental.

⁴ Does not include value of paid sick leave and paid vacation leave.